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Office of the Executive Vice President & Chief
Operating Officer & Office of The Provost



August 21, 2024

Dear Howard University Community,

Welcome to a new semester of learning and growth on the campus of Howard University.

We are excited to welcome our returning students, who continue to excel as they progress towards graduation. Our 2,700 new freshmen and nearly 1,500 new transfer, graduate, and professional students have broken barriers, as they have now joined our vibrant Bison community. Along with our strong student enrollment, we have experienced a remarkable 96% freshman-to-sophomore retention rate and the highest graduation rate in our history - 71%. These achievements don't occur overnight. They are the product of years of hard work and financial investment in our students that have reaped an outstanding return. The accomplishments are a testament to the diligent efforts of our

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undergraduate studies, academic affairs, student affairs and data analytics teams who have curated the wins.

We are excited to welcome new teaching and research faculty to our community, with ongoing onboarding efforts to support their transition. Your hard work does not go unnoticed. We truly appreciate everything you are doing to ensure our students have an enhanced academic experience. We are working to provide best in class facilities and infrastructure to ensure your success. Thank you to the faculty senate for your partnership while we traverse the next phase of our shared journey.

As we embark on this academic year, we want to extend our deepest gratitude to our faculty, staff and students for exhibiting excellence in truth and service, and for your unwavering engagement as we continue to refine a comprehensive suite of technology systems and physical infrastructure that are designed to improve your Howard University experience.

Getting Acclimated to BisonHUB

BisonHUB is designed to create a seamless virtual campus experience, making it easier for you to manage class schedules, access academic records, and stay on top of financial matters. This system is proof of our commitment to providing best in class tools to support your academic success. The BisonHUB transformation represents the University's final step in consolidating three enterprise resource planning systems to one. This was no easy feat. The ETS team, led by Olga Osaghae, accomplished this outsized project, and the work is far from over. It takes a significant amount of effort to achieve a steady state and we are in the phase of organizational change management that requires your full engagement.

Change can be challenging, but it also brings opportunities for growth. As we all adjust to BisonHUB, know that our teams are working tirelessly to ensure a smooth transition. We are here to support you every step of the way, and we encourage you to regularly check your University email for important updates and instructions. The organizational change management team has made a variety of resources available, including user guides, video tutorials, and support from our ETS Help Desk. If you encounter any challenges or have questions, please don't hesitate to reach out to them for help.

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problems that our faculty and staff encounter. Our schools and colleges are documenting your articulated needs and are producing solutions daily.

Campus Infrastructure Improvements

Several construction and renovation projects are underway, with the renovation of Miner Hall set to be completed this semester, allowing the School of Education and the Howard University Middle School for Math and Science to move into their newly renovated spaces. Founders Library is also undergoing renovations, with services temporarily relocated to the Wayne Frederick Undergraduate Library. We have completed the construction of the Oliver residential building, adjacent to the School of Business, which will provide housing for faculty, staff, graduate and professional students. The Blackburn Multipurpose Center is undergoing the next phase of improvements to include the erection of Chick-Fil-A, and a Starbucks in the Mordecai Wyatt Johnson building, the 1867 Café. There are so many campus improvements occurring that you will be proud of. Additional improvements are captured in our campus facilities and real estate lookbook that can be [found here](#).

[View Howard's improvement lookbook here](#)

We look forward to a successful and exciting academic year. Thank you for your partnership as we work together to enhance your University experience. We will continue to facilitate multiple communication channels and welcome your feedback on how we can further improve the student, faculty and staff experiences. A townhall meeting for parents and students will be scheduled in the next week. We are confident that our suite of technology solutions will be valuable assets in your virtual academic journey for years to come, and we appreciate your engagement as we continue the implementation of these major improvements.

Once again, welcome to the fall 2024 semester at Howard University – let's achieve the extraordinary together!

In Truth and Service,

Anthony K. Wutoh, Ph.D., R.Ph.

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Tashni Dubroy, Ph.D.
Executive Vice President and Chief Operating Officer



Office of the Executive Vice President & Chief Operating Officer & Office
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